

PAROLE AGENT I, YOUTH AUTHORITY

JOB ANALYSIS BACKGROUND INFORMATION

Date of Study: December 2006

Collective Bargaining Identification: R06

Job Analysis Conducted By: Pam Clements, Selection Analyst
Office of Selection Services

Number of Incumbents: There are 108 incumbents in this classification per Department of Corrections and Rehabilitation Filled/Vacant Position Report dated November 31, 2006.

Names of the Subject Matter Expert(s) and their background:

Steve Lesch, Parole Agent III, Youth Authority, currently works at the Preston Youth Correctional Facility. Steve has been with the juvenile justice facilities for 20 years.

Tony Beasley, Parole Agent III, Youth Authority, currently works at the juvenile justice Stockton parole office. Tony has been the juvenile justice system for over 24 years.

Cindy Bolger, Parole Agent I, Youth Authority, currently works at the O.H. Close Youth Correctional Facility. Cindy has been with the juvenile justice system for over 27 years.

Teresa Perez, Parole Agent I, Youth Authority, currently works at the N.A. Chaderjian Youth Correctional Facility. Teresa has been with the juvenile justice system for 13 years.

PAROLE AGENT I, YOUTH AUTHORITY INFORMATION GATHERING

The initial list of tasks and knowledges, skills & abilities statements were identified after conducting a literature review which consisted of:

- State Personnel Board classification specification for Parole Agent I, Youth Authority
- Office of Selection Services examination history files were reviewed